



PROFILE

THEME: "TOWARDS POWER, INFLUENCE AND PARTICIPATION OF YOUNG PEOPLE IN SOUTH AFRICA."

Table of contents

1. VISION	3
2. MISSION	3
3. VALUES	3
4. REGISTRATION	3
5. ACCREDITATION AND COMPLIANCE	4
6. SAYM PROGRAM INTERVENTIONS	4
7. ACCOMPLISHED PROGRAMS	4
8. SAYM MANAGEMENT	5
9. SAYM HAS MOU WITH PROFESSIONAL DEVELOPMENT AND TRAINING INSTITUTE (PRODTI) TO RENDER THE SERVICES BELOW	5
10. TRAINING METHODS AND APPROACH	7
11. COMMITMENT TO YOUNG PEOPLE	7
12. OFFICE LOCATION AND TRAINING RESOURCES	8
13. QUALITY ASSURANCE	8
STATUTORY DOCUMENTS	9

1. VISION

Southern African Youth Movement (SAYM) is non-profit organisation registered under the NPO Act of 1997 which is envisioned to be a leading provider of high quality youth development programs that are accredited based on international best practice and focused on getting the untapped talents of young people to be uncovered and used in the economic development of the country and the SADC region thus expanding a world of possibilities for young people.

2. MISSION

Southern African Youth Movement (SAYM) mission is be a youth development centre that provide high quality accredited training and serve as:

1. an applied research resource and information provider for the education and training community,
2. a leading contributor to professionalism in skills development of the previously disadvantaged young people, enabling them to contribute in playing a meaningful role in the reconstruction of South Africa and the SADC region,
3. a significant role player in meeting the human resource needs for social development and economic growth, that distinguishes itself by giving individualized instruction to connect to each youth particular level of development and matching its training with the learner's unique gifts and talents.

3. VALUES

Southern African Youth Movement enshrines itself in the following core values:

- Integrity
- Professionalism
- Empathy
- Confidentiality
- Commitment.

4. REGISTRATION

Southern African Youth Movement (SAYM) is registered with the Department of Social Development with registration number 029 - 624 – NPO and registered as a public benefit organisation with SARS.

5. ACCREDITATION AND COMPLIANCE

Southern African Youth Movement (SAYM) is primarily accredited by ETDP SETA with accreditation number **ETDP10869**. The organisation is currently pursuing secondary programme approval from LGSETA, AgriSETA, ConstructionSETA, TransportSETA, Services SETA and ISETA.

SAYM is registered with SARS with:

- Income Tax Registration number: 9044624188
- VAT: 463028139
- PAYEE: 7950765828
- UIF: U950765828

The organisation is rated Level 4 BEE Status. (Certified compliance certificate copy attached).

6. SAYM PROGRAM INTERVENTIONS

SAYM specializes following programs:

- Youth Development accredited and non-accredited training
- Youth Development through capacity building of youth organisations
- Implementation of Public Employment Programs
- Support young people in agriculture and agribusiness
- Civic participation and pro-youth policies advocacy
- Research and development
- Young people and gender empowerment

7. ACCOMPLISHED PROGRAMS

- Successful implementation of Community Works Program (CWP) of Cooperative Governance and Traditional Affairs (CogTA) from 2012-2014 with the participation of 17 000 participants across nine municipalities namely, Mbombela, Thaba Chweu, Msukaligwa, Goven Mbeki, Pixley Ka Seme, Nkomazi, Bushbucridge, Emalahleni and Steve Tswete with a total budget of R181 000 000.

- Collaborated successfully implemented youth interventions in the field of research, sexual reproductive health, capacity building, and poverty alleviation campaigns with the following institutions namely, UNFPA, UNIFM, UNHABITAT, SIDA, DANIDA, OXFAM NOVIB, NATIONAL LOTTERIES BOARD COMMISSION and COMMON WEALTH FOUNDATION among others with a total budget of over R400 000 000 from 2004 till date.
- Successfully collaborated for youth development policies in Africa, namely, African youth Charter, African youth Decade, SADC youth Empowerment declaration and worked very closely with the SADC Council of NGO's, African Union and was appointed by the AU commission in to the economic , social and cultural council of the African Union from 2008-2012.

8. SAYM MANAGEMENT

The SAYM is managed by a regional secretariat, supervised by the board in the day-to-day implementations of programs. The SAYM is managed by highly competent personnel in all the areas of intervention.

9. SAYM HAS MOU WITH PROFESSIONAL DEVELOPMENT AND TRAINING INSTITUTE (PRODTI) TO RENDER THE SERVICES BELOW

- Qualification ID 64649: Higher Certificate: Early Childhood Development Level 5
- Qualification ID 58761: National Certificate: Community Development Practice Level 5
- Qualification ID 76990: Further Education and Training Certificate: Community Development Management Level 4.
- Qualification ID 57428: National Certificate: Youth Development Level 4
- Qualification ID 58761: National Certificate: Early Childhood Development Practice Level 4
- Qualification ID 23118: National Diploma: Early Childhood Development Practice Level 5
- Qualification ID 20838: National Certificate: ABET Practice National Certificate Level 4
- Qualification ID 20159: National Diploma: ABET Practice National Diploma Level 5
- Qualification ID 61591: National certificate: Information Technology - End user computing Level 3.
- Qualification ID 50334: National Certificate: Occupationally Directed Education Training and Development Practices Level 5
- Qualification ID 71751: General Education and Training Certificate: Adult Basic Education and Training (ABET Level 1 - 4) currently called AET.

- Qualification ID: 66249: Further Education and Training Certificate - New Venture Creation NQF Level: 4 Credits: 149.
- Qualification ID: 50080: Further Education and Training Certificate - Project Management NQF Level 4 Credits: 136.

Training of Trainers (Facilitate Learning using a variety of methodologies SAQA US ID 117871).

- Unit Standard ID 115753: Assessor Training Level 5.
- Unit Standard ID 115759: Moderator Training Level 6.
- Unit Standard ID 14299: Mentor and Advise learners in Higher Education and Training. Level 7.
- Unit Standard ID 117877: Perform one-to-one training on the job Level 3.
- Unit Standard ID 117874: Guide learners about their learning, assessment and recognition opportunities Level 5.
- Unit Standard ID 117864: Advise and Counsel Learners Level 6.
- Skills Development Facilitator Course – SDF:
 - Unit Standard ID 15221: Provide information and advice regarding skills development and related issues Level 5.
 - Unit Standard ID 252041: Promote a learning culture in an organisation Level 5.
 - Unit Standard ID 15217: Develop an organizational training and development plan Level 5.
 - Unit Standard ID 15232: Coordinate planned skills development interventions in an organisation Level 5.
 - Unit Standard ID 15218: Conduct an analysis to determine outcomes of learning for skills development and other purposes Level 6.
 - Unit Standard ID 15227: Conduct skills development administration Level 4.

Consultancy Services:

- Organisation Development, i.e. Strategic Management, Capacity Building, **Change Management, Corporate Governance, Situational Leadership and Emotional Intelligence**, etc.
- Research and Development.
- **Project Management Services**, i.e. Projects Appraisal, Planning, Implementation, Monitoring and Evaluation, **Financial Management** – Project Budgeting, Control and Reporting.
- Management of Learnerships and other learning programmes.
- Accreditation facilitation.

Innovation Development:

- As nucleus for development, in association with different industry experts, SAYM provides innovative development services that identifies, incubates and develops innovations in learning, entrepreneurship and general development programmes that aims at massification of development in rural communities.

10. TRAINING METHODS AND APPROACH

We strive to maintain leadership in training through research and keeping an eye on developments in training nationally and globally.

- SAYM is committed to the development of unique training methods that enhance learner participation, critical thinking and lifelong learning. The approach adheres to adult learning principles.
- SAYM designs and develops learning programmes that are aligned to SAQA unit standards;
- The materials are practice and outcomes based;
- Case studies used in the materials take into consideration learners' diverse socio-cultural backgrounds.
- The training offered is individualized to connect to each learner's particular level of development and to match with the learner's unique gifts and talents.
- Headed by Quality Management Department, our training programmes are linked to the "After Training/Service Care line" where we provide after training or service support to all our clients. This service makes sure that our graduates/clients receive workplace maximum benefit for training and services received from Southern African Youth Movement.
- Portability and flexibility is the key to our service. Southern African Youth Movement believe in taking services to the people.

11. COMMITMENT TO YOUNG PEOPLE

- SAYM's commitment to the development of young people is embodied in the following core principles:
- All of SAYM staff is committed to ensuring the highest quality of training and/or assessment to learners and clients, as reflected in SAYM values.
- Special needs of young people are taken into account and accommodated in consultation with the client.
- Access to learning and assessment is open to all learners, regardless of age, race or gender. Entry requirements are kept to a minimum and are specified.
- SAYM recognizes learner's prior learning as per our RPL policy.

- Learners have access to information and advice from SAYM staff before commencing learning programmes, and post course guidance and support through the following mediums:
- Via communication through client
- Joining instructions
- Pre-course work
- Mentoring programme on cluster basis.
- Tracking, Tracing and Support.
- SAYM team is committed to ensuring the highest standard of learner entry, guidance and support.
- All learning interventions and assessments are designed to ensure valid learning experiences and safeguard the rights of learners.
- All learners are prepared for assessment according to the specific outcomes of ASSTM01 – “Plan and Conduct outcomes based Assessments”. All other specific outcomes on this unit standard are also adhered to.
- Confidentiality of learners and client organisations information is maintained at all time.

12. OFFICE LOCATION AND TRAINING RESOURCES

Strategically positioned with head office in Gauteng and provincial offices in Mpumalanga, Free State and North West Provinces, SAYM has adequate capacity for the hands-on approach in the implementation of the skills and Learnership programmes across the country. SAYM has fully fledged offices with fitting facilities, IT systems, finance and administration. To make sure that training is conveniently positioned closer to where learners are positioned, SAYM hires well-resourced ETDP SETA and Health and Safety compliant training venues within the closest proximity to where learners for the project are drawn. An External Training Venue Confirmation and Compliance Checklist) Form is used in identifying venues that are suitable and quality compliant for training purposes.

13. QUALITY ASSURANCE

Like any other successful organisation, delivery of quality service is what we are here for. As an ETDP SETA accredited provider, Southern African Youth Movement’s Quality Management System is approved by ETDP SETA. Our adherence to policies set out in the organisation’s Quality Management System guarantees successful implementation of all our training and consulting services.

Selected Summary of Major Funders

Funder	Amount	Purpose
1. NLC	R15 000 000.00	Taking Back the Future
2. Mvula Trust/CogTA	R181 000 000.00	CWP
3. Danida	R8 000 000.00	Human's rights
4. LSU Swedish	R2 500 000.00	Lobbying and Advocacy
5. Oxfam	R2 200 000.00	Supporting all initiatives of SAYM
6. UN agencies	R1 500 000.00	Woman's rights

STATUTORY DOCUMENTS

- Registration certificate
- BEE certificate
- Letter of Good standing
- Tax clearance
- ETDP SETA accreditation