



INTERNAL VACANCY!

FINANCE MANAGER

Remuneration: NEGOTIABLE

Southern African Youth Movement is looking for a dynamic **Finance Manager**

Requirements:

B.Com Accounting • Minimum 5 years' experience in a senior finance role • Advanced computer literacy and Pastel Accounting experience essential • Up to date with accounting standards,*

Competencies:

Independent, proactive thinker and have the ability to do own job planning • Good communication skills

Duties Include but not limited to:

Play an integral role on the Management Team and together drive the operational performance and achieve the approved operational deliverables and targets • Deliver on all financial deliverables and reporting requirements ensuring the associated deadlines are met • Play an integral part in the operational performance of the SAYM by providing a complete and fully functional financial service to all stakeholders • Lead and manage the financial team through hands-on management and applying industry best practices • Initiate, develop, implement, streamline and maintain the necessary financial strategies, policies and procedures within the Company to effectively manage finances overall • Keep the ED, HOD's and all budget holders informed and fully aware of all financial related matters that may impact on the business units on a daily, weekly, monthly, quarterly and annual basis • Ensure financial governance, internal controls and compliance to the Group's standards and reporting requirements are achieved in the specific timeline • Ensure legislative and corporate governance compliance requirements to manage risk • Ensure effective cash flow management to ensure attainment of organizational targets • Review capital expenditure and forecasts to ensure alignment with business strategy and to optimize return on investment • Ensure personal and co-workers' adherence and compliance to Security and Company's objectives • Required to work according to the SAYM's Code of Ethical Conduct, and report any observations of this not being done * Duly-bound to get further assignments related to your work, by the Executive Director or the Chief Financial Officer. Conditions of your service and descriptions shall be provided by the Executive Director of SAYM as an appointing Officer.

Application process:

CV's with a covering letter and certified copies of certificates should be forwarded to: jika@saym.co.za. The closing date for submission of CV's is **28th February, 2019**